

Louisiana Center for Nursing Update

September, 2010

Mission

The mission of the Louisiana Center for Nursing (LCN) is to contribute to the health and welfare of Louisiana residents and visitors through activities that are directed to ensure that there is an adequate workforce to meet the current and future healthcare needs of the citizens

Charge to LCN

Senate Resolution 152 of the 2008 Regular Legislative Session urged and requested the Louisiana State Board of Nursing to establish a Center for Nursing to accomplish the following:

Collect, analyze and report the registered nurse workforce data utilizing established nursing supply, demand and predictor models to forecast registered nurse resource needs to the Louisiana Health Works Commission.

Evaluate registered nurse education capacity, and develop strategies for increasing educational access, retention and mobility, including opportunities for minority and underrepresented groups.

Establish a website for information concerning potential employment, and educational opportunities for becoming a registered nurse in Louisiana.

**The Louisiana Center for Nursing
is a division of the Louisiana
State Board of Nursing.**

Welcome

The Louisiana Center for Nursing (LCN), which is a division of the Louisiana State Board of Nursing (LSBN), is excited to share with nursing stakeholders across the state some of the exciting things we are doing relative to Louisiana's Nursing Workforce. We have been busy learning from, and networking with national organizations such as The Forum for State Nursing Workforce Centers and the Center to Champion Nursing in America. We have had the opportunity to meet and collaborate with state level organizations such as the Nursing Supply and Demand Council, the Louisiana

Nursing Capacity Coalition (Team LA), the Louisiana Organization of Nurse Executives, the Louisiana Council of Administrators of Nursing Education, and the Louisiana Health Works Commission. The Center for Nursing also produced its first report on Nursing Education Capacity and Nursing Supply in Louisiana which can be found at www.lcn.lsbn.state.la.us.

The focus of this update will be the launching of the 2010 Nurse Employer Survey.

The Louisiana Center for Nursing 2010 Nurse Employer Survey

For many years the Louisiana State Board of Nursing and the Louisiana State Board of Practical Nurse Examiners (LSBPNE) have done an excellent job in collecting nursing supply and nursing education data. Yet, nursing demand data, which is an essential component used in forecasting models to predict future nursing workforce needs, has historically been the most challenging type of data to collect, not only in Louisiana, but across the country.

The newly established Louisiana Center for Nursing (LCN) has joined forces with the Nursing Supply and Demand Council (NSDC), which is an advisory council to the Louisiana Health Works Commission, in a collaborative manner to launch the 2010 Nursing Workforce Demand Project. An essential component of the Demand Project will be the retrieval of nurse demand data. The LCN 2010 Nurse Employer Survey will be used to collect information about registered nurses, advanced practice registered nurses, licensed practical nurses and nursing assistants from major employers of Louisiana's Nursing Workforce (i.e., hospitals, long term care facilities, home health agencies, etc.). Information obtained from this survey, along with nursing supply and education data, will be used in the Health Resources and Services Administration (HRSA) forecasting model

to predict Louisiana's future nursing workforce needs.

The 2010 LCN Nurse Employer Survey will be disseminated in early September (2010). We are asking stakeholders from across the state to encourage healthcare facilities/agencies to make every effort to complete the survey and return it to LCN by the requested submission date. Administrators, chief nursing officers, directors of nursing and/or human resource directors may complete the survey themselves or delegate and/or collaborate with others at their facility/agency in an effort to respond to items on the survey with the most accuracy.

Louisiana's aging population and the impending retirement of a large cohort of older nurses could lead to a severe and prolonged nursing shortage over the next decade. It is imperative that we are proactive in gathering the most accurate data available relative to Louisiana's nursing workforce needs.

If you should have any questions about the 2010 Nursing Workforce Demand Project or the Nurse Employer Survey, please contact Dr. Cynthia Bienemy at 225-755-7563 or via email at lcn@lsbn.state.la.us.

Partnerships

The Louisiana Nursing Capacity Coalition (Team LA) - TEAM LA is composed of statewide leaders in nursing education, nursing practice, nursing regulation, consumer advocacy, health policy and the hospital industry who have committed to work in a collaborative manner to increase the registered nurse workforce in Louisiana by advancing the work of the Louisiana Center of Nursing.

Forum of State Nursing Workforce Centers – The National Forum of State Nursing Workforce Centers represents a group of approximately 33 state nursing workforce centers that focus on addressing the nursing shortage within their states and contribute to the national effort to assure an adequate supply of qualified nurses to meet the health needs of the U.S. population. Please visit www.nursingworkforcecenters.org for more information.

Center to Champion Nursing in America - The Center to Champion Nursing in America (CCNA) is a joint initiative of the Association for the Advancement of Retired People (AARP), the AARP Foundation, and the Robert Wood Johnson Foundation (RWJF). CCNA is a consumer-driven, national force for change and works to increase the nation's capacity to educate and retain nurses who are prepared and empowered to positively impact health care access, quality, and costs. Please visit www.championnursing.org for more information.

Staff

Louisiana Center for Nursing Director – Dr. Cynthia Bienemy became Director of LCN on November 1, 2009. Dr. Bienemy completed her nursing studies at Southeastern Louisiana University (BSN), McNeese State University (MSN) and Southern University and A & M College (PhD). She has been a registered nurse for over 28 years and has experience in nursing practice, nursing education at the undergraduate and graduate levels, nursing research, project planning, funding, and program evaluation.

Administrative Assistant IV – on June 14, 2010, Mrs. Kimberly Chustz became the Administrative Assistant for the Louisiana Center for Nursing. Mrs. Chustz comes to the Center with a Bachelor's Degree in Mass Communications from LSU and a background in marketing and administrative services. We are very excited to have her as a part of the team.

The Louisiana Center for Nursing is a division of the Louisiana State Board of Nursing.

The Center for Nursing Governance Advisory Committee

Committee Members

Debora D. Olds, MSN, RN, CPHRM, Chair, LSBN

Joe Ann Clark, EdD, RN/Retired, Louisiana Alliance of Nursing Organizations (LANO)

Denise Danna, DNS, RN, Louisiana State Nurses Association (LSNA)

Patricia Johnson, MSN, RN, Louisiana Organization for Nurse Executives (LONE)

Norann Planchock, PhD, RN, Louisiana Council of Administrators of Nursing Education (LACANE)

Staff

Cynthia Bienemy, PhD, RN, Director of LCN

Barbara Morvant, MN, RN, Executive Director of LSBN

Kimberly Chustz, Administrative Assistant for LCN, Recorder

Visit us online at www.lcn.lsbn.state.la.us

LOUISIANA CENTER FOR NURSING

WELCOME

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Contact Us
We'd love to hear from you!

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