

Louisiana Center for Nursing

April, 2011



Mission

The mission of the Louisiana Center for Nursing (LCN) is to contribute to the health and welfare of Louisiana residents and visitors through activities that are directed to ensure that there is an adequate workforce to meet the current and future healthcare needs of the citizens of the State of Louisiana.

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The Institute of Medicine Report on the Future of Nursing: *Leading Change, Advancing Health*

On October 5, 2010, a hallmark report was released by the Institute of Medicine (IOM) on the Future of Nursing: *Leading Change, Advancing Health*. According to Sue Hassmiller, the Senior Advisor for Nursing at the Robert Wood Johnson Foundation (RWJF) and Director for the RWJF Initiative on the Future of Nursing, the report "lays out a vision of a future health care system that would make high-quality care accessible to all, promote wellness and disease prevention, reliably improve health outcomes, and provide compassionate care throughout a person's lifespan" (2010). The main focus of the IOM Report on the Future of Nursing is about how nursing can take the lead in

improving healthcare outcomes for the citizens of our country. "While the report says nursing, it's really about health care. It's all about the patient and no one knows this more than nursing" (Donna Shalala, President of the University of Miami and Chair of the RWJF Initiative on the Future of Nursing Committee, 2010). Eight major recommendations are revealed in the report, which are expected to be used as a blueprint for strategic planning initiatives that focus on the *Future of Nursing* (IOM Report on the Future of Nursing, 2010). The recommendations are evidence-based and represent a call to action by everyone that has the potential to impact our Nation's health care system. Recommendation

#8 specifically addresses the building of an infrastructure for the collection and analysis of inter-professional health care workforce data which directly relates to the work of the Louisiana Center for Nursing.

The report in its entirety can be found at the following website http://www.thefutureofnursing.org/sites/default/files/Future%20of%20Nursing%20Report_0.pdf.



The Future of Nursing in Louisiana *Campaign for Action*

Louisiana Named One of Ten Wave II Campaign for Action Regional Action Coalition States to Help Ensure a Prepared and Effective Health Care Workforce

A dream you dream alone is only a dream. A dream you dream together is reality.
-John Lennon

Louisiana has been selected as a Regional Action Coalition state by the Future of Nursing: *Cam-*

paign for Action (CFA), a collaboration created by RWJF and the AARP Foundation to implement solutions to the challenges facing the nursing profession, and to build upon nurse-based approaches to improving quality and transforming the way Americans receive health care.

To turn growing momentum and nationwide interest in the health care workforce into action, the Regional Action Coalitions have been convened to advance key issues at the local, state and national levels. The mission of The Future of Nursing in Louisiana CFA is to foster

a collaboration of nursing and non-nursing organizations around the state, strengthen nurse education and training, increase the participation of nurses as leaders, and advance the ability of all health care professionals to practice to the full extent of their education and training.

More information about The Future of Nursing in Louisiana CFA can be found at www.lcn.lsbn.state.la.us.

2010 Nursing Workforce Demand Project Update



“Nurse Demand is defined as the number of full-time equivalent (FTE) RNs whom employees are willing to hire given population needs, economic considerations, the healthcare operating environment, and other factors” (Biviano, Fritz, Spencer & Dall, 2004). The Louisiana Center for Nursing, in collaboration with the Nursing Supply and

Demand Council, launched the 2010 Nurse Employer Survey on Thursday, September 23, 2010. Over 1,400 nurse employers across the state received the surveys either electronically or via first class mail. Data collection ended in January 2011. Six hundred nine (609) surveys were returned, yielding a 45.72% return rate. Preliminary data analysis is

currently in progress. The first report based on the Nurse Employer Survey should be available in May 2011. Information obtained from this survey, along with the nursing supply and education data, will be used in the Health Resources and Services Administration (HRSA) forecasting model to predict Louisiana's future nursing workforce needs.

Nursing Education Capacity and Nursing Supply in Louisiana 2010 Report

“Nursing education system capacity is defined as the ability of nursing education programs to admit and accommodate the maximum number of students in a academic year” (Pennsylvania Workforce Investment Board, 2004). Deans and Directors of Pre-RN licensure programs in Louisiana must submit an annual report to LSBN in the fall of each year to demonstrate ongoing compliance with all rules and regulations relative to nursing education. Information such as the number of applicants accepted into the programs each year, the number of students enrolled in clinical nursing courses, the number of graduates and the qualifications

of faculty teaching in the programs is used to determine RN education capacity. An analysis of the data obtained from the 2009-2010 annual reports submitted by the Pre-RN licensure and APRN programs in Louisiana was used to develop the 2010 Nursing Education Capacity Report.

The number of nurses employed or seeking employment in nursing is indicative of nursing supply (Biviano, Fritz, Spencer & Dall, 2004). LSBN collects demographic information about Louisiana's registered nurse (RN) and advanced practice registered nurse (APRN) workforce as a component of the licensure re-

newal process. The target population for the nursing supply data for 2010 includes all RNs and APRNs that held an active unencumbered license to practice as a RN in Louisiana any time between February 1, 2010 and January 31, 2011. Findings based on the analysis of the RN and APRN license renewal data are presented in the 2010 Nursing Supply Report.

The 2010 Nursing Education Capacity and Nursing Supply Reports can be found on the LCN website at www.lcn.lsbn.state.la.us/documents/NurEdCapacity.pdf.

Visit us online at
www.lcn.lsbn.state.la.us



Upcoming Events

Forum of State Nursing Workforce Centers Strategic Planning Meeting
April 25 – 26, 2011, Chicago, IL

Louisiana Organization of Nurse Executives Spring 2011 Conference
May 17, 2011, Baton Rouge, LA

RWJF: Connect Engaging Policymakers Training and Hill Meetings
June 20 – 22, 2011, Washington, D.C.

The Louisiana Center for Nursing is a division of
the Louisiana State Board of Nursing.