

Louisiana Center for Nursing

A LOOK BACK AT 2012

LOUISIANA STATE BOARD OF NURSING



LOUISIANA
CENTER
FOR
NURSING

Mission

The mission of LCN is to contribute to the health and welfare of Louisiana residents and visitors through activities that are directed to ensure that there is an adequate workforce to meet the current and future healthcare needs of the citizens of the state of Louisiana.

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Louisiana Center for Nursing

In 2008 the Louisiana State Board of Nursing (LSBN) was urged and requested by Senate Resolution 152 of the 2008 Regular Legislative Session, by Senator Gerald Long and coauthored by Senators Joe McPherson, Willie Mount and Michael Michot, to establish a nursing workforce center in Louisiana. The Louisiana Center for Nursing (LCN) has been charged with:

- (1) Collecting, analyzing and reporting the registered nurse workforce data utilizing established nursing supply, demand, and predictor models to forecast registered nurse resource needs to the Louisiana Health Works Commission.
- (2) Evaluating registered nurse education capacity and developing strategies for increasing educational access, retention, and mobility, including opportunities for minority and underrepresented groups.
- (3) Establishing a website which provides information on employment and educational opportunities for current and prospective registered nurses in Louisiana.

Louisiana State Board of Nursing Centennial Celebration Launched at the 2012 Nightingale Awards Banquet

The Annual Nightingale Awards Banquet is a time for celebrating nurses in Louisiana that have contributed significantly to their profession and the community that they serve, as well as hospitals and schools of nursing that have gone beyond the call of duty in serving the constituents of Louisiana. The 2012 Nightingale Awards also served as the venue for launching the Centennial Celebration of the Louisiana State Board of Nursing (LSBN). Dr. Demetrius Porche, President of the LSBN and Mrs. Barbara Morvant, Executive Director for the LSBN shared the vast history that exists between the Louisiana State Nurses

Association (LSNA) and LSBN. The early members of LSNA worked diligently to establish LSBN. In appreciation for this long legacy of support and collaboration, LSBN presented a beautiful glass paperweight to everyone that was in attendance and LSNA in turn presented an award to Dr. Porche and Mrs. Morvant in honor of LSBN's 100 years of dedicated service to safe guarding the life and health of the citizens of Louisiana by assuring persons practicing as registered nurses and advanced practice registered nurses are competent and safe. It was truly a wonderful evening for all.

Louisiana Action Coalition - Rapides Foundation \$150,000 Challenge Grant

The Rapides Foundation awarded a one-year \$150,000 challenge grant to the Future of Nursing in Louisiana: *Campaign for Action*, incentivizing health care providers, businesses and philanthropic organizations to match the challenge grant dollar for dollar and support the campaign's work to improve health care in Louisiana. The *Campaign for Action* will focus on strengthening nurse education and training, increasing the participation of nurses as leaders, and advancing the ability of all health care professionals to practice to the full extent of their education and training. Louisiana's Action Coalition is seeking the support and active engagement of a wide range of health care

providers; consumer advocates; policy-makers and the business, academic and philanthropic



communities to match the challenge grant dollar for dollar and support the campaign's work to improve health care in Louisiana.

Interested in learning more about The Future of Nursing in Louisiana: *Campaign for Action*?



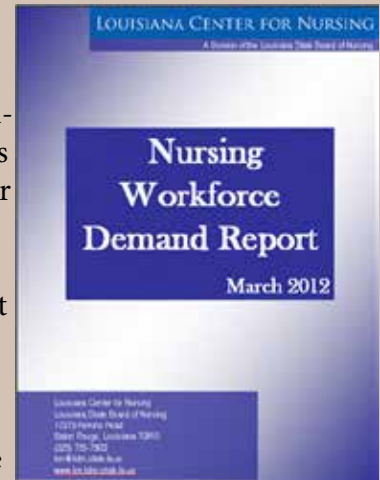
Email us at fnlca@lsbn.state.la.us, visit us online at lcn.lsbm.state.la.us/future.aspx or call us at 225-755-7563.

March 2012

Nursing Workforce Demand Report

The Nursing Workforce Demand Study, which was completed by the Louisiana Center for Nursing (LCN), a division of the Louisiana State Board of Nursing, revealed that there continues to be a substantial need for nurses in Louisiana. “Completing the demand study was a huge accomplishment for the Center for Nursing,” Dr. Cynthia Bienemy, director of the Louisiana Center for Nursing, said. “We are excited to share the results and become both a leader and a resource for the industry.” The study, which was completed over the past year and included a survey of more than 600 employers, was conducted to determine the demand for registered nurses (RNs), advanced practice registered nurses (APRNs), licensed practical nurses (LPNs), and nursing assistants (NAs) in Louisiana. An in-depth study of this nature has only been completed in 14 states across the nation. Curt Eysink, executive director of the Louisiana Workforce

Commission, stated that “This study reflects the kind of collaboration and employers involvement Louisiana needs to operate a responsive, demand driven workforce system. The state’s labor markets and our high schools, colleges and universities need actionable labor market intelligence like this to make good decisions about the courses and degrees they offer. Students need this information to make good decisions about their careers.”



Nursing Summit 2012

The 2012 Louisiana Nursing Summit was held on Friday, March 16th at the Renaissance Hotel in Baton Rouge, LA. The Summit was sponsored by the Louisiana State Nurses Association, the Louisiana Organization of Nurse Executives, the Louisiana Council of Administrators of Nursing Education, and the Louisiana State Board of Nursing. The keynote speaker for the Summit was Dr. Peter Buerhaus who shared extensive information about future projections for the nursing workforce on a national level followed by a presentation on Louisiana’s Nursing Workforce by Dr. Cynthia Bienemy. The day was jammed packed with exciting information about the Future of Nursing in Louisiana.

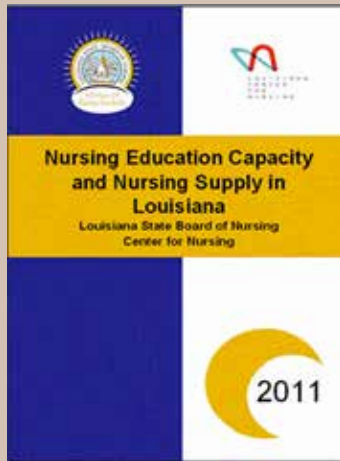
An overview of the Institute of Medicine (IOM) Report on the Future of Nursing: *Leading Change*,

Advancing Health was given by Warren Hebert, CEO for the HomeCare Association of Louisiana. Dr. Ann Cary and Ms. Denise Bottcher shared with the audience the Louisiana Action Coalition Strategic Map. Mr. Dale Bankston, AARP LA Volunteer, Ms. Annette Beuchler, Director of Programs and Communications at the Rapides Foundation, and Ms. Terrie Sterling, COO for Our Lady of the Lake Regional Medical Center spearheaded a panel discussion about the IOM report on the Future of Nursing and what this report means to stakeholders and health care consumers in Louisiana. The Summit proved to be a tremendous success with over \$4,000 donated by nurses and nurse champions toward the \$150,000 Rapides Foundation Challenge Grant.

May 2012

2011 Nursing Education Capacity and Supply Report

The 2011 Nursing Education Capacity and Supply Report (a subset of the LSBN Annual Report) is used to inform the Governor, Members of the Legislature, other state agencies, the health care community, academic institutions and the citizens of Louisiana about the work that is being done *to contribute to the health and welfare of Louisiana*



residents and visitors through activities that are directed to ensure that there is an adequate workforce to meet the current and future healthcare needs of the citizens of the state of Louisiana, as well as a means to share information about Louisiana's RN workforce and nursing education

capacity. Major findings from the 2011 Annual Report revealed

that there were over 57,000 registered nurses (RNs) licensed to practice in Louisiana; 74% of licensed RNs were employed full-time; the average age from RNs licensed in LA was 44 years and over 26% of licensed RNs were 50 years and over.

Over 2,200 students graduated from Louisiana's pre-RN licensure programs during the 2010-2011 academic year; the passage rate on the National Council Licensure Examination for Registered Nurses (NCLEX-RN) has exceeded that of the national pass rate over the past 4 years; 3,000 qualified applicants were admitted to Louisiana's pre-RN licensure programs in 2010-2011 and approximately 1,400 qualified applicants were not admitted for one or more of the following reasons: lack of available qualified faculty, limited number of budgeted faculty positions, faculty salaries were not competitive with salaries in the clinical or practice setting, and a lack of available clinical sites. The annual report in its entirety is available on the LSBN and Louisiana Center for Nursing websites.

August 2012

Louisiana Action Coalition - Robert Wood Johnson Foundation State Implementation Program Grant for Action Coalitions

The Robert Wood Johnson Foundation (RWJF) released a request for proposals (RFP) on July 2, 2012 to fund up to 30 state action coalitions (ACs) implementing up to two priority recommendations from the Institute of Medicine Report *The Future of Nursing: Leading Change, Advancing Health*. The RWJF State Implementation Program (SIP) grant will provide up to \$150,000 over two years and will require ACs to secure matching funds, to sustain efforts over the long-term.

The Louisiana Action Coalition (LAC) submitted a proposal for the RWJF SIP grant on August 24, 2012. The LAC is in a very good position to receive the RWJF Funds because of the financial commitment already made by The Rapides Foundation in the form of the \$150,000 challenge grant. If the LAC RWJF SIP proposal is granted, those monies will serve as matching funds for the challenge grant. On October 22nd LAC was informed that our proposal was selected as a finalist. Awards will be announced in mid-January, 2013.

National Council of State Boards of Nursing 2012 Scientific Symposium

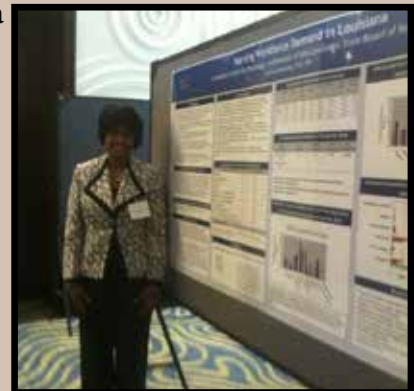
The National Council of State Boards of Nursing (NCSBN) 2012 Scientific Symposium was held September 11, 2012 in Arlington, VA. The Symposium provides a venue in which diverse national and international studies to advance the science of nursing policy and increase the body of evidence for regulatory decision making can be shared.



Danielle Smith, Director of Monitoring and NCSBN Center for Regulatory Excellence Grant Recipient

The targeted audience for the symposium are nurse regulators, researchers, educators, and practitioners. Danielle Smith, Director of Monitoring

and NCSBN Center for Regulatory Excellence Grant Recipient, presented preliminary findings from her study entitled “A Retrospective Comparative Study Examining Outcomes Related to the 2006 Cohort of Pre-RN Licensure Students Receiving Criminal Background Checks in Louisiana.” Dr. Cynthia Bienemy, Director of the Louisiana Center for Nursing, presented a poster entitled “Nursing Workforce Demand in Louisiana” which was based on findings obtained from Louisiana’s first Nursing Workforce Demand Study (2012).



Dr. Cynthia Bienemy, Director of the Louisiana Center for Nursing

The Louisiana Nursing Workforce Forecasting Study

On September 17, 2012, the Health Works Commission voted favorably to allocate funds in the amount of \$88,700.00 for a Nursing Workforce Forecasting Study to be conducted by the Louisiana Center for Nursing. The Louisiana Center for Nursing will be working with The Center for Health Affairs, the leading advocate for the Northeast Ohio hospitals and originator of the Northeast Ohio Nursing Initiative (NEONI) Forecast Model, to develop a tool that accurately predicts the future nursing workforce needs for the State of Louisiana.

The forecasting model will provide a more precise way of assisting policymakers, nurse leaders, and nurse educators in their efforts to plan and prepare a future nursing workforce for decades to come. The model incorporates a number of data sets including population, demographics, health insurance levels, economic conditions, level of patient care mix (acute and long-term care), as well as the current supply and demand for future nursing workforce.

Ochsner Health System 2012 Excellence in Nursing Consortium

Ochsner Health System sponsored the 2012 Excellence in Nursing Consortium on Friday, October 26, 2012 at the Renaissance New Orleans Arts Hotel. Dr. Janet Harris, Chief Nursing Officer and Interim Chief Executive Officer for the University of Mississippi Medical Center was the keynote speaker. A component of the one day event was dedicated to discussions about the Future of Nursing Education in Louisiana. This was an opportunity for nursing education and nursing practice to have a conversation about potential partnerships in implementing the recommendations related to education from the Institute of Medicine Report on the Future of Nursing: *Leading Change, Advancing Health*.

Dr. Elizabeth Mahaffey, Dean of Nursing and Allied Health at Hinds Community College in Jackson, Mississippi and Dr. Patricia Waltman, Associate Dean for Academic Affairs and Accreditation and Professor of Nursing at The University of Mississippi Medical Center gave a presentation on Nursing Education Redesign in Mississippi and they also participated in a panel discussion accompanied by Dr. Demetrius Porche, Dean and Professor at the Louisiana State University Health Science Center School of Nursing and President of the Louisiana State Board of Nursing and Ms. Debbie Ford, Chief Nursing Officer for Our Lady of the Lake Regional Medical Center in Baton Rouge, Louisiana.

Presentations

March 8, 2012

Baton Rouge District Nurses Association Meeting at Our Lady of the Lake Regional Medical Center in Baton Rouge, LA

Presentation Topic: The Future of Nursing in Louisiana: Campaign for Action!

March 16, 2012

Nursing Summit 2012 held at the Renaissance Hotel in Baton Rouge, LA

Presentation Topic: Nursing Workforce Demand in Louisiana

April 27, 2012

Southern University and A&M College School of Nursing Annual Research Symposium held at Southern University School of Nursing

Presentation Topic: Future of Nursing Research and Nursing Workforce Demand

June 12, 2012

Louisiana Health Care Quality Forum 2012 Spring Summit "Looking Ahead: The Future Health Care Workforce in Louisiana" held at the Baton Rouge Marriott

Presentation Topic: Louisiana's Nursing Workforce: Nursing's Role in the Future of Health Care in Louisiana

Presentations Continued

June 25, 2012

Nursing Supply and Demand Council Meeting at the Louisiana State Board of Nursing in Baton Rouge, LA
Presentation Topic: Louisiana's Nursing Workforce - Nursing Supply, Education Capacity and Demand

August 4, 2012

Louisiana Occupational 2012 Health Conference: Soaring to New Heights in Occupational Health held at the Embassy Suites Hotel

Presentation Topic: The Future of Nursing in Louisiana: Nursing's Role in The Future of Health Care

August 10, 2012

Our Lady of the Lake Regional Medical Center Transforming Research into Practice Research Symposium held at the Crowne Plaza in Baton Rouge, LA

Presentation Topic: Louisiana's Registered Nurse Workforce 2011

September 28, 2012

Louisiana Association of Student Nurses 58th Annual State Convention held at the Crowne Plaza Hotel in Kenner, LA

Presentation Topic: Nursing's Role in the Future of Health Care in Louisiana

October 8, 2012

Louisiana Healthworks Commission Meeting held at the Louisiana Hospital Association

Presentation Topic: Nursing's Roll in The Future of Healthcare in Louisiana

October 26, 2012

Ochsner Health System 2012 Excellence in Nursing Consortium held at Renaissance New Orleans Arts Hotel

Presentation Topic: Future of Nursing Education in Louisiana

November 2, 2012

Louisiana State University Health Sciences Center Graduate Nursing Program - Foundation of Advanced Practice Class in New Orleans, LA

Presentation Topic: Future of Nursing Campaign for Action in Louisiana

November 9, 2012

HomeCare Association of Louisiana (HCLA) and Louisiana Assisted Living Association (LALA) 2012 Annual Conference held at the Crowne Plaza Hotel in Baton Rouge, LA

Presentation Topic: Nursing's Role in The Future of Health Care in Louisiana

Announcements

*Happy Thanksgiving,
Merry Christmas, and
Happy New Year from the
Louisiana Center for Nursing*